6.3.5 *Institution has Performance Appraisal System for teaching and non- teaching staff.*

Response:

Bareilly International University, Bareilly has carefully drafted and meticulously executed Performance Appraisal System to review and appraise the performance of the faculty and non-teaching staff annually. Each faculty and non- teaching staff are assessed on various criteria. The elaborate system is initially applied through the Head of the Department and subsequently evaluated by the Director / the Dean of the respective college.

Objectives of PAS

To bring about development in staff through encouraging appraisal system.

To evaluate properly all the staff members in inclusive areas for the development of conducive working environment.

To have healthy competition among the faculty members in all three major areas of appraisal: Academics, Research and Administration

To promote teamwork by engaging all faculty in Institution development programs To align the individual objectives of faculty with Department/University goals

To give more clarity to individuals in executing their responsibilities To bring flexibility in the evaluation system

Important Features of PAS for teaching faculty:

Transparency is faculty evaluation is a key feature. Performance appraisal and measurable output parameters are known beforehand by the faculty. Appraisal of his/her performance based on the objectives and measurable parameters are understood by the faculty. Designation wise group is formed for the purpose of grading performance.

Appraisal System for Non-Teaching Staff:

On the similar lines of the "Performance Appraisal System" for teaching staff, the performance of the non-teaching staff is also assessed annually to review and appraise their performance. Each nonteaching staff is assessed on various criteria as briefed hereunder.

Assessments are conducted by the immediate supervisor of the Department/HoD of the Department (wherever applicable) or the Head of the functional area. Disciplinary matters and breaches/violations of Bareilly International University, Bareilly norms are also assessed individually. Areas of improvement are identified and conveyed to the staff. Commendable

contributions are recorded for succession plans and for future grooming of the staff.

Process of Performance Appraisal:

The performance appraisal process starts with the employee assessing his/her performance (Self- appraisal) and culminates with assessment by the Head of Institute. The process is as follows:

Self - Appraisal by the employee

Reviewed and recommended by Head of Unit/Section followed by Head of Department Approval/disapproval is decided by the Head of Institute/Vice Chancellor.

PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON-TEACHING STAFF POLICY

Purpose

To establish a structured and transparent performance appraisal system that recognizes contributions, promotes professional development, and ensures alignment with the university's strategic goals.

Scope

This policy applies to all teaching and non-teaching staff employed by the university, including probationary, part-time, and contract employees, unless otherwise specified.

Objectives

1. Assess the performance of teaching and non-teaching staff based on defined criteria.
2. Provide constructive feedback to facilitate individual and institutional growth.
3. Identify training and development needs to enhance performance.
4. Recognize and reward exceptional contributions.
5. Ensure fairness, accountability, and transparency in the evaluation process.

Performance Appraisal Criteria

Teaching Staff

1. Academic Contribution
    - Student feedback on teaching effectiveness.
    - Course delivery, curriculum development, and innovation.
    - Research publications, grants, and projects.
2. Professional Development
    - Participation in conferences, workshops, and training programs.
    - Pursuit of higher qualifications or certifications.
3. Institutional Contribution
    - Administrative duties and committee participation.
    - Mentorship and student guidance.
4. Service to Society
    - Community engagement and outreach activities.

Non-Teaching Staff

1. Job Performance
    - Quality, efficiency, and accuracy of work.
    - Timeliness and adherence to processes.
2. Teamwork and Collaboration
    - Interpersonal skills and teamwork.

- Contribution to a positive work environment.

3. Professional Growth
    - Participation in skill development programs.
    - Adaptability to new technologies or methodologies.
4. Contribution to University Goals
    - Initiative in improving workflows and services.
    - Alignment with institutional objectives.

Appraisal Cycle

1. Frequency: Appraisals will be conducted annually (or bi-annually, as determined by the university).
2. Phases:
    - Self-Appraisal: Staff will submit a self-assessment based on predefined criteria.
    - Supervisor Review: Immediate supervisors will provide feedback.
    - Peer Review (Optional): Teaching staff may undergo peer evaluation.
    - Appraisal Committee Review: A final evaluation by an appraisal committee.

Performance Rating

A structured rating system will categorize staff performance as:

- Exceptional
- Exceeds Expectations
- Meets Expectations
- Needs Improvement
- Unsatisfactory

Outcomes

1. Recognition and Rewards
    - Incremental pay raises, bonuses, or promotions based on ratings.
2. Training and Development
    - Tailored professional development plans for skill enhancement.
3. Corrective Measures
    - Support for employees needing improvement through counseling or retraining.

Confidentiality and Fairness

1. Confidentiality: All appraisal documents will be treated as confidential.
2. Appeals Process: Employees can appeal their appraisal results within a specified timeframe.

Roles and Responsibilities

1. Appraisee: Provide accurate self-appraisal data and participate in the process.
2. Supervisors: Conduct objective evaluations and provide constructive feedback.
3. HR Department: Facilitate the process, maintain records, and ensure compliance.
4. Appraisal Committee: Oversee the process, ensure fairness, and make final decisions.

Policy Review

This policy will be reviewed annually to incorporate feedback, regulatory changes, and best practices.

Rohilkhand Medical College & Hospital

Pilibhit Bypass Road, Bareilly

FORMAT FOR INCREMENT / PROMOTION

Faculty Appraisal

GENERAL INFORMATION

Name : Dr. Shradha Chandra Designation : AP Department : ENT

Date of Joining : AP - 19/March/2021 Date of Last Increment : October 2024.

FACULTY PERFORMANCE REPORT

(SELF APPRAISAL)

Period of Report : Last one year

S. No.	Activity	Allotted/Held	Conducted / Attended	Deficiency
1.	Lectures (UG)	14	19	0
2.	Demonstrations UG	39	~~48~~ 60	0
3.	PG Thesis Supervised	4	4	0
4.	UG Seminars moderated	4	4	0
5.	PG Seminars moderated	25	25	0
6.	PG Journal Clubs moderated	19	19	0
7.	PG Case presentations moderated	22	22	0
8.	OPD's conducted	144	138	6 (on leave)
9.	Average OPD Patients seen / Month*	~ 700	-	
10.	Average Admission done / Month*	20		
11.	Field Visits (if applicable)	-	-	-
12.	Major Surgeries (if applicable)	~ 15/month	~ 10 Assisted.	
13.	Minor Surgeries (if applicable)	~ 11/month	~ 6 Assisted.	
14.	Workshop / Conference organized	0		
15.	Workshop / Conference attended	7		
16.	UG Exam conducted	5		
17.	PG Exam conducted	2 (External)	4 (Internal)	
18.	Participation in Health related awareness programmes	~ 1		
19.	Publications : Papers in indexed Journals with Year of Publications	3		
20.	UG Teaching I/c (if applicable)	✓		
21.	PG Teaching I/c (if applicable)	x		
22.	Basic Course in Biomedical Research Revised Basic Course Workshop in Medical Education	yes		

Screening Committee

29/4.

23.	Chapter in Books	0
24.	Research Projects Undertaken	0
25.	Awards / Achievements / Honours received	1
26.	Whether Editor (any) and Member Editorial Board of any Journal	0

Signature of Faculty

Remarks of Reporting Officer (HOD) (Not more than 50 words)

She is a Hardworking, dedicated faculty of our department. She is always keen in teaching and learning new things for her academic development. Her contact availability, punctuality and professional in department work is appreciable.

Integrity She is committed to department.

Recommended/Not Recommended

Signature

PROFESSOR & HEAD
DEPARTMENT OF ENT
Rohilkhand Medical College & Hospital
Bareilly

Verification

Verified and forwarded to the Principal, RMCH.

Professor & Head

PROFESSOR & HEAD
DEPARTMENT OF ENT
Rohilkhand Medical College & Hospital
Bareilly

Remarks of Reviewing Officer (Principal)

Recommended/Not Recommended Signature

Remarks by Management

Signature

Rohilkhand Medical College & Hospital

Pilibhit Bypass Road, Bareilly

Format for Promotion

1.	**Name**	:	Dr. Satguru Saran Singh
2.	**Designation/Department**	:	Senior Resident / ENT
3.	**Date of Joining**	:	17/06/2022
4.	**Date of Last Increment**	:	-
5.	**Number of UG Classes taken during the year**	:	25
6.	**Participation in PG Teaching i.e. Case Presentation, Journal Club, Group Discussion & Others (Number of each).**	:	80
7.	**Number of Publications during the year/tenure.**		
	In College Journal	:	-
	In Other Journals	:	-
8.	**Date of completion of the Basic Course in Medical Education Technology from institution Designation by NMC/MCI.**	:	-
9.	**Date of completion of the Basic Course in Biomedical Research from Institution(s) designated by NMC.**	:	-
10.	**Conferences/Workshops attended during the year.**	:	03

Self Appraisal by Faculty (Not more than 50 words)

I am working as Senior Resident, I am punctual towards my work I take regularly UG Clinical classes and participate in PG Teaching. I see patient in OPD and doing Calls regularly. I attended Emergency call in Casulty and take taking ward round regularly.

Satguru
Signature

Remarks of Reporting Officer (HOD) (Not more than 50 words)

He is punctual in his duties throughout the year and has actively participated in academic activities. He has a keen interest in patient care, teaching and delivery his duties.

Integrity He is faithful & loyal to the department

Recommended/Not Recommended

Signature

PROFESSOR & HEAD
DEPARTMENT OF ENT
Rohilkhand Medical College & Hospital
Bareilly

Remarks of Reviewing Officer (Principal)

Recommended/Not Recommended

Signature

Remarks by Management

Signature

Faculty Performance Report

(SELF APPRAISAL)

Name : Dr. SATGURU SARAN SINGH Designation : Senior Resident Department : ENT

Period of Report : 1st January, 2023 to 30th June, 2023

S. No.	Activity	Allotted/Held	Conducted / Attended	Deficiency
1.	Lectures (UG)	NA	NA	NA
2.	Demonstrations UG	13	15	Nil
3.	PG Thesis Supervised	Nil ~~NA~~	NA	NA
4.	UG Seminars moderated	NA	NA	NA
5.	PG Seminars moderated	16	14	Nil
6.	PG Journal Clubs moderated	10	08	Nil.
7.	PG Case presentations moderated	18	18	Nil.
8.	OPD's conducted	3 Days In week	3 Days In week	Regular
9.	Field Visits (if applicable)	–	–	–
10.	Workshop / Conference organized	–	–	–
11.	Workshop / Conference attended	01	–	–
12.	Participation in Health related awareness programmes	–		
13.	Publications : Papers in indexed Journals with Year of Publications	1 - 2021		
14.	UG Teaching I/c (if applicable)	NA		
15.	PG Teaching I/c (if applicable)	NA		
16.	Basic Course in Biomedical Research Revised Basic Course Workshop in Medical Education	NA		
17.	Chapter in Books	–		
18.	Research Projects Undertaken	–		
19.	Awards / Achievements / Honours received	–		
20.	Whether Editor (any) and Member Editorial Board of any Journal	–		

Signature of Faculty

Verification

Verified and forwarded to the Principal, RMCH.

Professor & Head

PROFESSOR & HEAD
DEPARTMENT OF ENT
Rohilkhand Medical College & Hospital

Rohilkhand Medical College & Hospital

Pilibhit Bypass Road, Bareilly

Format for Promotion

1.	**Name**	: DR. ANKUR.
2.	**Designation/Department**	: ASSOCIATE PROFESSOR PHYSIOLOGY.
3.	**Date of Joining**	: 11/10/2022.
4.	**Date of Last Increment**	: Oct 2023.
5.	**Number of UG Classes taken during the year**	: 86 {Lecture: 23, ECE = 39, Tutorials = 24}
6.	**Participation in PG Teaching i.e. Case Presentation, Journal Club, Group Discussion & Others (Number of each).**	: • Co-Guide of one MSC Student Dr. Rashi. • Guiding PG MD students in their academics as and when required.
7.	**Number of Publications during the year/tenure.**	
	In College Journal	: NIL
	In Other Journals	: THREE Papers are attached
8.	**Date of completion of the Basic Course in Medical Education Technology from institution Designation by NMC/MCI.**	: 28/10/2023 NMC Co-ordinator Name Dr. Sandhya Chauhan
9.	**Date of completion of the Basic Course in Biomedical Research from Institution(s) designated by NMC.**	: February 2024.
10.	**Conferences/Workshops attended during the year.**	: NIL.

Self Appraisal by Faculty (Not more than 50 words)

I am punctual & disciplined, I believe that my communication skills have been very effective in teaching & with my colleagues. I have good coordination among faculty in my department

Signature 1/03/24

Remarks of Reporting Officer (HOD) (Not more than 50 words)

Dr Ankur, asso. prof, Physiology is hard working, punctual & regular in department. He also do all the work pertaining to him besides other works like NAAC co-ordinator or moderator of his work. He is collaborative to all the faculties.

Integrity provides a good teacher-student relationship & enhance the working environment.

Recommended/Not Recommended Signature 11/03/2024

Remarks of Reviewing Officer (Principal)

Recommended/Not Recommended Signature

Remarks by Management

Signature

Faculty Performance Report

(SELF APPRAISAL)

Name : Dr. ANKUR Designation : ASSOCIATE Professor Department : PHYSIOLOGY.

Period of Report : 1st July, 2023 to 30th December, 2023

S. No.	Activity	Allotted/Held	Conducted / Attended	Deficiency
1.	Lectures (UG)	31	31	NIL
2.	Demonstrations UG	39	39	NIL
3.	PG Thesis Supervised MSc student.	ONE	ONE	NIL
4.	UG Seminars moderated	NA	NA	NA
5.	PG Seminars moderated	NA	NA	NA
6.	PG Journal Clubs moderated	04	04	NIL
7.	PG Case presentations moderated	NA	—	—
8.	OPD's conducted	NA	—	—
9.	Field Visits (if applicable)	NA	—	—
10.	Workshop / Conference organized	NIL		
11.	Workshop / Conference attended	NIL		
12.	Participation in Health related awareness programmes	Filariasis Awarness Programm		
13.	Publications : Papers in indexed Journals with Year of Publications	• TOTAL Publications 16, • ASSOCIATE Prof. 09. } Details Attache • ASSISTANT " 07 }		
14.	UG Teaching I/c (if applicable)	Amphibian Lab. Incharge.		
15.	PG Teaching I/c (if applicable)	NIL		
16.	Basic Course in Biomedical Research Revised Basic Course Workshop in Medical Education	• BCBR Done in Feb. 2024 } Deta • BCME done in Oct. 2023 } Atta		
17.	Chapter in Books	NIL		
18.	Research Projects Undertaken	NIL		
19.	Awards / Achievements / Honours received	NIL		
20.	Whether Editor (any) and Member Editorial Board of any Journal	NIL		

Signature of Faculty 11/03/24

Verification

Verified and forwarded to the Principal, RMCH.

Professor & Head _____

Screening committee

Rohilkhand Medical College & Hospital

Pilibhit Bypass Road, Bareilly

FORMAT FOR INCREMENT / PROMOTION

V. Good

GENERAL INFORMATION

Name : DR. ANKIT GUPTA Designation : ASSISTANT PROFESSOR Department : PHYSIOLOGY

Date of Joining : 15th FEB 2021 Date of Last Increment : OCTOBER 2024

FACULTY PERFORMANCE REPORT

(SELF APPRAISAL)

15th February 4 Year Complete

Period of Report : Last one year

S. No.	Activity	Allotted/Held	Conducted / Attended	Deficiency
1.	Lectures (UG)	Lec-34, Tut-8 Lab-43, ECE-12	Lec-34, Tut-8 Lab-47, ECE-12	Nil
2.	Demonstrations UG		—	
3.	PG Thesis Supervised		—	
4.	UG Seminars moderated		—	
5.	PG Seminars moderated		—	
6.	PG Journal Clubs moderated		—	
7.	PG Case presentations moderated		—	
8.	OPD's conducted		—	
9.	Average OPD Patients seen / Month*	—		
10.	Average Admission done / Month*	—		
11.	Field Visits (if applicable)		—	
12.	Major Surgeries (if applicable)	—		
13.	Minor Surgeries (if applicable)	—		
14.	Workshop / Conference organized	—		
15.	Workshop / Conference attended	04		
16.	UG Exam conducted	—		
17.	PG Exam conducted	—		
18.	Participation in Health related awareness programmes	—		
19.	Publications : Papers in indexed Journals with Year of Publications	02 , Year - 2021		
20.	UG Teaching I/c (if applicable)	—		
21.	PG Teaching I/c (if applicable)	—		
22. a)	Basic Course in Biomedical Research Revised Basic Course Workshop in Medical Education	Passed (Aug-Dec 2020) Roll.No. NPTEL21MD035132100 4		

b) BCME Completed (024/BCME-2023/236)

23.	Chapter in Books	Amphibian Practical Book (ISBN-978-81-19613-42-7)
24.	Research Projects Undertaken	—
25.	Awards / Achievements / Honours received	—
26.	Whether Editor (any) and Member Editorial Board of any Journal	—

Ankit Gupta 14/02/2025
Signature of Faculty

Remarks of Reporting Officer (HOD) (Not more than 50 words)

Dr Ankit Gupta is an exemplary teacher & mentor. He is punctual & disciplined. As of 14 Feb 2025, Dr Ankit complete four years as an A.P., During this period, he has published 2 articles in indexed journal & released a practical book in 2024. Consequently he has met the minimum criteria for promotion to the post of Associate Professor

Integrity

Recommended/Not Recommended Signature

Verification

Verified and forwarded to the Principal, RMCH.

Professor & Head 14/02/2025

Remarks of Reviewing Officer (Principal)

Recommended/Not Recommended Signature

Remarks by Management

Signature

Rohilkhand Medical College & Hospital

Pilibhit By-pass Road, Bareilly

Office Circular

Ref. No.: RMCH/ 123 / 2022 Dt. 17th May, 2022

Reconstitution of Faculty Promotion Committee

The Faculty Promotion Committee of Rohilkhand Medical College & Hospital is hereby reconstituted and the following shall be the members of the committee :

Chairperson	Dr. Ashok Agarwal	Pro Vice Chancellor, Bareilly International University, Bareilly
Members	Dr. Dig Vijay Singh	Dean cum Principal
	Dr. Sharad Seth	Professor & Head, General Surgery
	Dr. Shalini Chandra	Professor & Head, Pharmacology
	Professor & Head of concerned department	
	Dr. Pushpendra Kannojia	Principal, BIU College of Pharmacy
	Mr. Nitin Pathak	Administrative Staff for assistance

Dean/Principal

Copy to:

1. Chairman for information please.
2. All Members of Facylty Promotion Committee

Rohilkhand Medical College & Hospital

Pilibhit By-pass Road, Bareilly

Ref. No.: RMCH/ 220 / 2023

Dt. 27th July 2023

Office Circular

The Management of RECT is pleased to constitute a screening committee for departmental promotions, increment cases and fresh appointments of Faculty.

Dr. Ashok Kumar Agarwal	-	Chairman
Dr. Digvijay Singh	-	Principal RMCH, Bareilly – Member
Prof. & Head of concerned Department	-	Member

Dean / Principal

Copy to:

- Chairman
- All HODs

Rohilkhand Medical College & Hospital
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e-mail : info@rmcbareilly.com website : www.rmcbareilly.com

RMCH/ 524 /2021

Date : 10th December, 2021

Dr. Akash Gupta
Assistant Professor
Department of Anaesthesiology
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Associate Professor** with effect from 11th December, 2021.

The other terms & conditions of your appointment in the department of **Anaesthesiology**, shall remain unchanged.

(Dr. Ashok Kumar Agarwal)
President

Copy to:-

1. The management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of Anesthesiology - for info. & n/a pl.
4. The Finance Controller - for info & n/a pl.
5. Personal file of the officer

(Dr. Ashok Kumar Agarwal)
President

Rohilkhand Medical College & Hospital
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RMCH/ 115 /2021

Date: 1st April, 2021

Dr. Tahir Husain Ansari
Assistant Professor
Department of Ophthalmology
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Associate Professor** with immediate effect.

The other terms & conditions of your appointment in the department of **Ophthalmology** shall remain unchanged.

(Dr. Ashok Kumar Agarwal)
President

Copy to :-

1. The Management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of Ophthalmology - for info. & n/a pl.
4. The Finance Controller - for info. & n/a pl.
5. Personal file of the officer

President

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RMCH/ 831 /2022

Date: 5th December, 2022

Dr. Anju Saxena
Associate Professor
Department of Pharmacology
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Professor** with immediate effect.

The other terms & conditions of your appointment in the department of **Pharmacology** shall remain unchanged.

Dean/Principal
DEAN/PRINCIPAL
Rohilkhand Medical College & Hospital
BAREILLY

Copy to :-

1. The Management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of Pharmacology - for info. & n/a pl.
4. The Finance Controller - for info. & n/a pl.
5. Personal file of the officer

Dean/Principal

Rohilkhand Medical College & Hospital
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e-mail : info@rmcbareilly.com website : www.rmcbareilly.com

RMCH/ 664 /2022

Date: 5th February, 2022

Dr. Mohd. Javed Khan
Assistant Professor
Department of Respiratory Medicine
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Associate Professor** with effect from 7th February 2022.

The other terms & conditions of your appointment in the department of **Respiratory Medicine** shall remain unchanged.

(Dr. Ashok Kumar Agarwal)
President

Copy to :-

1. The Management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of Respiratory Medicine - for info. & n/a pl.
4. The Finance Controller - for info. & n/a pl.
5. Personal file of the officer

M. Javed Khan

President

Rohilkhand Medical College & Hospital
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e-mail : info@rmcbareilly.com website : www.rmcbareilly.com

RMCH/ 524 /2022

Date : 1st August, 2022

Dr. Ankur Garg
Assistant Professor
Department of Anaesthesia
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The Management of Rohilkhand Medical College & Hospital, Bareilly on recommendation of departmental promotion committee is pleased to promote you to the post of **Associate Professor** Anaesthesia, Rohilkhand Medical College & Hospital, Bareilly with effect from 01st August, 2022.

The other terms & conditions of your appointment shall remain same.

01/08/2022

(Dr. Dig Vijay Singh)
Dean/Principal
DEAN/PRINCIPAL
Rohilkhand Medical College & Hospital
BAREILLY

Copy to:-

1. The management - for information pl.
2. HOD, Dept. of Anatomy - for info. & n/a pl.
3. The Finance Controller - for info & n/a pl.
4. Personal file of the officer

Dean/Principal

Rohilkhand Medical College & Hospital
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e-mail : info@rmcbareilly.com website : www.rmcbareilly.com

RMCH/ /2023

Date: 21st August, 2023

Dr. Praveen Garg
Associate Professor
Department of Orthopaedics
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Professor** with immediate effect.

The other terms & conditions of your appointment in the department of **Orthopaedics** shall remain unchanged.

Dean/Principal

Copy to :-

1. The Management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of Orthopaedics - for info. & n/a pl.
4. The Finance Controller - for info. & n/a pl.
5. Personal file of the officer

Dean/Principal
DEAN/PRINCIPAL
Rohilkhand Medical College & Hospital
BAREILLY

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e-mail : info@rmcbareilly.com website : www.rmcbareilly.com

RMCH/ 567 /2023

Date: 3rd October, 2023

Dr. Vedika Anilkumar Bhat
Assistant Professor
Department of Paediatrics
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Associate Professor** with immediate effect.

The other terms & conditions of your appointment in the department of **Paediatrics** shall remain as at time of initial appointment and also that you shall have to serve as Associate Professor at RMCH for a period of one year from date of joining as Associate Professor and thereafter give 3 months working notice before leaving the post.

Dean/Principal
DEAN/PRINCIPAL
Rohilkhand Medical College & Hospital
BAREILLY

Copy to :-

1. The Management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of Paediatrics - for info. & n/a pl.
4. The Finance Controller - for info. & n/a pl.
5. Personal file of the officer

Dean/Principal

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RMCH/ 91 /2024

Date: 1st February, 2024

Dr. Mamta Gupta
Assistant Professor
Department of Biochemistry
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Associate Professor** with immediate effect.

The other terms & conditions of your appointment in the department of **Biochemistry** shall remain as at time of initial appointment and also that you shall have to serve as Associate Professor at RMCH for a period of one year from date of joining as Associate Professor and thereafter give 3 months working notice before leaving the post.

Dean/Principal

Copy to :-

1. The Management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of Biochemistry - for info. & n/a pl.
4. The Finance Controller - for info. & n/a pl.
5. Personal file of the officer

Dean/Principal

self-attested
Mamta Gupta

Rohilkhand Medical College & Hospital

Pilibhit Bypass Road, Opp. Suresh Sharma Nagar
Bareilly (UP) – 243 006
Phone : 0581-2526011, 2526012 Fax : 0581-2526054, 2303345
e-mail : info@rmcbareilly.com website : www.rmcbareilly.com

RMCH/536/2024

Date: 31st August, 2024

Dr. Aditya Singhal
Assistant Professor
Department of ENT
Rohilkhand Medical College & Hospital
Bareilly

PROMOTION ORDER

The management of Rohilkhand Medical College & Hospital, Bareilly is pleased to promote you to the post of **Associate Professor** with effect from 02.09.2024.

The other terms & conditions of your appointment in the department of **ENT** shall remain as at time of initial appointment and also that you shall have to serve as Associate Professor at RMCH for a period of one year from date of joining as Associate Professor and thereafter give 3 months working notice before leaving the post.

Dean/Principal
DEAN/PRINCIPAL
ROHILKHAND MEDICAL COLLEGE & HOSPITAL
BAREILLY

Copy to :-

1. The Management - for information pl.
2. I/c Academics - for information pl.
3. HOD, Dept. of ENT - for info. & n/a pl.
4. The Finance Controller - for info. & n/a pl.
5. Personal file of the officer

Dean/Principal